

UEMS STATEMENT ON PREVENTING ALCOHOL AND ILLICIT DRUG USE IN THE WORKPLACE

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Union of European Medical Specialists

- Members: National Medical Associations of the 28 European Member States + European Economic Area (Iceland & Norway) + Switzerland + countries of the Council of Europe (Georgia, Israel, Turkey)
- established in 1958
- 2 million specialists
- 50 medical specialties including Occupational medicine



THE UEMS

UEMS Objectives

Promote free movement through the harmonization of the highest level of specialist training and medical care

Vision

Set standards in the fields of

- Postgraduate Specialist Medical Training

■ UEMS Sections' Objectives

- Setting Standard of medical training at the European level
- Promoting the discipline at the EU level
- Analyse the free movement of medical specialists within the EU
- Raise awareness on the needs and expectations of specialists
- Liaise with relevant European Scientific Societies and engage in fruitful co-operation



**UEMS STATEMENT
ON
PREVENTING ALCOHOL AND ILLICIT DRUG USE
IN THE WORKPLACE (2014)**



1. Preventing alcohol and illicit drug use in the workplace

- ... it is on the first place the role of all employers to define their tasks and obligations ...



2. Medical Specialists in Occupational Medicine – key player in preventing alcohol and illicit drug use

- **... develop programs and models for action and prevention,**
- **develop and promote tools to be used,**
- **provide training programs for occupational service teams ...**



3. Recommendation from the UEMS Occupational Medicine Section

- **... the rate of (zero) tolerance must be defined and declared by the employer,**
- **testing for alcohol and/or illicit drugs – informed consent,**
- **role of employers and coworkers in detecting problem,**
- **current tendencies ... work related activities outside work.**



- **Levels to interact and help workers:**
 1. **The legislative level**
 2. **Human resources department**
 3. **Advisors (... medical specialists in occupational medicine ...)**



THANK YOU VERY MUCH FOR YOUR
ATTENTION

<http://www.uems.eu>

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