

MEMORANDUM OF UNDERSTANDING

BETWEEN:

1. **UEMS (European Union of Medical Specialists)**, an international non-for-profit organization incorporated under the laws of Belgium, having its registered seat at Rue de l'Industrie 24, 1040 Bruxelles – Belgium, acting through its Specialist Section of Occupational Medicine, hereby validly represented by UEMS President Vassillios Papalois and UEMS Secretary General Joao Grenho ;

Hereafter: "UEMS Section"

and

2. **EASOM (European Association of Schools of Occupational Medicine)**, an international non-profit organization incorporated under the laws of the Netherlands, having its registered seat of the association at Service de Santé au Travail Multisectoriel, 32, Rue Glesener, L-1630 Luxemburg, hereby validly represented by the President Begoña Martínez-Jarreta

Hereafter: "EASOM"

The parties sub (1) and (2) shall hereafter be referred to individually as a "Party" collectively as the "Parties".

RECITALS

The UEMS and the EASOM are active in areas relevant to the quality of medical specialist practice in occupational medicine in Europe and to the quality of care for the benefit of European workers. The Parties are willing to create a partnership that will promote and facilitate their activities in this area.

The overall goal of collaboration and cooperation is to define joint actions, to achieve the best possible outcomes and to increase visibility of both parties.

The parties seek through this Memorandum of Understanding ("*MoU*") to define their partnership, to explore and to develop new opportunities in accordance with their objectives and competence. Through this MoU, the Parties also aim to establish an efficient and transparent communication between them.

THE PARTIES DECLARE THAT**1. SCOPE**

This MoU outlines the principles of cooperation and collaboration between the UEMS Section and the EASOM.

2. INTENTION OF THE PARTIES

The Parties acknowledge that this MoU does not, and is not meant to, constitute a legally binding agreement between them. Whenever an activity undertaken by both Parties would require a formal legal framework Parties will conclude a formal, legally binding agreement.

The non-binding relationship between the UEMS and the European Society governed by this MoU is that of independent contractors. Nothing contained in this document will be construed as constituting any other relationship between the Parties.

This MoU does not prevent or limit EASOM or UEMS to enter agreements with other parties. Both Parties declare that they will not enter agreements that would jeopardize or invalidate this MoU and, whenever reasonable doubt would arise as to whether a new agreement is likely to be in conflict with this MoU, the Parties will communicate and strive to resolve outstanding issues.

3. INTERNAL POLICIES

Subject to the terms of this MoU, the implementation and pursuit of the goals, objectives, conditions and terms of this collaboration will be carried out in accordance with the internal policies and procedures of each Party.

4. SCOPE OF COMPETENCES AND ROLES

a) EASOM

According to its articles of association, the aim of the association is the development and improvement of the education and training of physicians working in the field of occupational medicine in Europe:

- Supporting institutions and contributing to the development and quality assurance of education and training in occupational medicine;
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- Encouraging the exchange of teachers, students and educational materials; initiating researches in the field of development and evaluation of educational programs, organizing seminars and studies in the relevant fields of specialist medicine;
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- Setting standards for specialist training and practice, etc.

b) UEMS

According to its articles of association, the UEMS objectives are to promote the harmonization of training standards for specialist physicians within the European Union and to promote free movement of specialist doctors within the European Union. The UEMS is independent from medical industry in order to assure unbiased position in areas of medical politics and in accreditation of CME.

The key activities of the UEMS include:

- Political lobbying (European Commission, Parliament, Support of NMAs);
- Standard setting for specialist training and practice;

- Accreditation of continuing medical education (CME) and continuing professional development (CPD).

The UEMS members are 41 National Medical Associations. Specialist Sections, their Divisions and Boards, and Multidisciplinary Joint Committees are UEMS bodies, created to promote and defend the interests of medical specialists in their respective fields and to improve the quality of medical specialist training and practice at the European level.

5. MUTUAL RECOGNITION

Each Party acknowledges the competences of the other, according to its articles of association. Each Party acknowledges that the other is an essential partner in the development and improvement of the quality of medical specialist practice of occupational medicine in Europe. Parties recognize that their continued collaboration should be a crucial and integral element to the future success of both organizations and their members.

6. AREAS OF COOPERATION BETWEEN THE UEMS AND THE EASOM undertake to collaborate in order to achieve the objectives of mutual interest. The areas of collaboration between the UEMS and the EASOM, are, but shall not be limited to:

- ~ Elaboration of European specialist training curriculum
- ~ Organization of specialist European examinations
- ~ Setting European standards of specialist practice
- ~ Lobbying efforts
- ~ Provision of joint opinion and statements to EU institutions
- ~ Networking between specialties
- ~ Engagement with trainees representatives and workers organizations

The UEMS and the EASOM commit to working in close cooperation and to actively exchange information that is of common interest and/or might be of significance to both organizations and their members.

Parties recognize that each Party is a key partner in these areas of collaboration described in this document.

Parties agree to involve the other Party when elaborating major policy documents at the earliest possible stage of the process in order to receive its input.

7. EUROPEAN BOARD

The UEMS and EASOM acknowledge that European Board is the framework for cooperation and the forum for discussion between the representatives of both parties. Therefore, in this

framework, any cooperative action jointly taken should be respectful with the rules that UEMS should follow as described in its Statutes and Rules of Procedures.

The Parties will closely cooperate to establish satisfactory representation of each party in European Board.

8. COMMUNICATION

The UEMS Section will be in charge of communication with the EASOM in all matters regarding areas of cooperation defined in this MoU, including communications to the UEMS Executive, other UEMS bodies and to UEMS constituency. The EASOM will communicate with UEMS Section in all matters regarding areas of cooperation defined in this MoU. This MoU does not change the UEMS representation rules described in statutory documents or waive information and approval duties of UEMS Section.

The EASOM and UEMS Occupational Medicine Section will communicate each other in all matters regarding areas of cooperation defined in this MoU.

The EASOM and the UEMS Section will each appoint a person for all contacts with the other party. Should there be a change in each Party's contact person, the partner shall inform each other as soon as possible.

The Occupational Medicine Section represented by its President should be named as contact point for all matters related to MoU (as it does not involve financial transfers).

The EASOM represented by its President Begoña Martínez-Jarreta should be named as contact point for all matters related to MoU (as it does not involve financial transfers).

Both parties will provide a link on their website to the other's website.

Official announcement: An official announcement of the present agreement will be made on both Parties websites as a common statement by the UEMS and the EASOM after signature of the agreement. The statement will be also circulated to both Parties constituency.

9. REPRESENTATION

The President of EASOM or an EASOM representative designated by the President is invited to participate in the executive meetings of the UEMS Section.

The President of the UEMS Section or a representative designated by the President of the UEMS Section is also invited to participate in the meetings of the General Assembly of the EASOM.

In addition, joint meetings or joint executive committees of both Parties may be organized to launch joint initiatives and enhance cooperation.

10. FUNDING

This MoU does not include the exchange of funds between parties. Each party covers their own expenses related to the activities implemented within the cooperation and collaboration between the UEMS Section and the EASOM related to this MoU.

11. MODIFICATION

This MoU can be modified or amended only by a writing signed by both parties.

12. TERM AND TERMINATION

This MoU is concluded for a period from 1.12.2022 to 31.12.2024. At the end of the elective period of each of current presidents the MoU can be prolonged or modified or amended by the new elected presidents.

13. EFFECTIVITY

This MoU is effective immediately upon signature of all parties here to.

Date: x.xx.2022

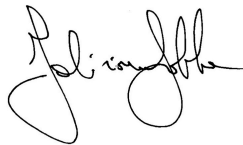


UEMS President: Vassilios Papalois

EASOM President: Begoña Martínez-Jarreta



UEMS Secretary-General: Joao Grenho



UEMS President of the Section: Fabriziomaria Gobba

